

COGHSTA EQUIPS ITS WORKFORCE WITH CRITICAL SKILLS RELEVANT FOR SERVICE DELIVERY



Proud moment: Front row, left to right: Ms Audrey Ndlovu (Chief Admin Officer: HRCD), Ms Virginia Moloto (Director- Human Resource Capacity Development), Mr Mahlatse Matlala (Chief Director: Strategic Human Resource Management), Ms Mokgadi Mantlhakga (Admin Officer: HRCD), Ms Audrey Matjea (ASD: Learnerships and Internships: HRCD). At the back row, CoGHSTA employees who completed the Public Sector Accounting Learnership.

A total number of nineteen (19) CoGHSTA officials received certificates for having completed the Public Sector Accounting Technicians (Level 3 Certificate: Accounting Technician (Public Sector) 2016/2017). These certificates were handed over during a prestigious ceremony at Emperors Palace, Johannesburg, Gauteng on Friday, 25 May 2018. The implementation of the Public Sector Accounting Learnership Programme was approved on the 17 of March 2016 following the awarding of the Discretionary Grant by Public Service Education and Training (PSETA) in partnership with Oxbridge Training Institute as a training service provider. The grant was awarded to twenty (20) employees, but Oxbridge Training Institute managed to enroll twenty nine (29) of which twenty (20) managed to complete the

course and they were found competent in all modules. Out of the twenty that completed, unfortunately, one learner passed on. The General Manager for Accounting Technicians South Africa, Ms Nadine Kater congratulated the graduates and said they must not hang their qualifications on the wall, but they must use the skills they acquired to change the world. She said South Africans need to take their rightful place in the world and it is through education that they can achieve that. Kater said the qualification provides a solid base for building a career in accounting, finance and business. "Our AT (SA) qualifications equips students with the latest, industry related knowledge and skills". Ms Tinyiko Winnie Manganye, from the Directorate, Departmental Expenditure and Housing Finance is one of the employees who took

part in the Learnership, She thanked the Department for giving her the opportunity and plans on studying further. She plans on proceeding to level four and five of the programme. Manganye encourages fellow colleagues to take part in the learnership. "I now fully understand my job through the course. The course is very detailed and I am really grateful for the opportunity". Another employee who was recruited for the programme is Ms Mamoloko Catherine Matjeka from the Directorate; Information Management (General Records). She found the programme to be very interesting, worthwhile and also plans to study further.